## Joint Communique #1 CSEA and District Interest-Based Bargaining Team July 10, 2020

The Interest-Based Bargaining (IBB) Team met on July 9 & 10, 2020.

The team members addressed:

- During unpresented times, both teams confirmed working the IBB process by being committed to working collaboratively to best meet the needs and interests of all stakeholders.
- Worked together to collaborate a plan for employees to return to work
- Worked together to collaborate a plan to communicate effectively to members
- Finalized a letter regarding the reclassification process
- The district shared they will have a catalog providing Covid related supplies available for employees returning to work
- Started discussions on a possible stipend
- Started discussions regarding leaves pertaining to HR 6201

This IBB Team continues its work for all classified employees and will meet again on August 13, 2020.

## IBB RUSD/CSEA Joint Negotiations Team

Kyley Ybarra
Mays Kakish
Robin Mesa
Shani Dahl
Ken Mueller
Hayley Calhoun
Anahi Chavez
Sandi Garcia
Joy Hurst
Michael Baum
Anthony Sines III
Nyron Johnson
Ramona Hillis

Neal Bodine & Bridgette Bodine (Facilitator)

Lisa Twarog (Recorder)